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EDUCATION

- J.D., With Highest Distinction, University of Arizona College of Law, 1984
- B.A., With Highest Distinction, University of Arizona, 1981
- L.P.N., Mayland Community College, North Carolina, 1976

ADMITTED TO PRACTICE

- State of Arizona, 1984
- U.S. District Court, District of Arizona, 1984
- U.S. Court of Appeals, Ninth Circuit, 1986
- U.S. Court of Appeals, D.C. Circuit, 1991

PROFESSIONAL EXPERIENCE

Director, Tucson Family Advocacy Program, Department Family & Community Medicine, University of Arizona August 2005 – present

Assistant Professor, Clinical, Department Family & Community Medicine, July 2007 - Present

- Direct operation of a medical-legal partnership program to improve the health and welfare of low income families in Arizona
- Provide free legal assistance to low income patients in a community health care setting
- Educate health care providers about legal issues that impact patient health
- Recruit and supervise graduate interns, staff attorney and volunteer attorneys to provide legal assistance and social services to low income patients

Director, Tucson Family Advocacy Program, Arizona Health Policy & Law Institute September 2004 – July 2005

- Established Tucson Family Advocacy Program (TFAP) modeled on successful advocacy programs in other cities
- Identified community need for medical clinic-based legal advocacy services for low income families
- Collaborated with Director of Arizona Health Policy & Law Institute on feasibility and development of a medical – legal advocacy program in Tucson, Arizona
- Established TFAP Planning Committee with legal, medical and academic membership
- Obtained funding to support program design and development

Attorney, Office of General Counsel, Water Division, United States Environmental Protection Agency, Washington, D.C., 1988–1996

- Directed development of legal framework to create consistent water quality controls among eight states and three regional offices in the Great Lakes Basin
- Advised EPA Administrator, senior staff, and ten Regional Offices on jurisdictional scope and implementation of pollution programs under the Clean Water Act
- Represented EPA on “Interagency Group on Oceans Policy and Law of the Sea”, United States Department of State
- Collaborated with EPA scientists and management to develop legally defensible and scientifically sound environmental regulations and policies
- Evaluated draft federal water legislation and counseled agency administrators and congressional staff on impacts on water programs and regulations

Associate, Commercial Litigation Department, Miller & Pitt, P.C., Tucson, Arizona, 1985-1987

- Represented clients in district and appellate courts in civil litigation including employment discrimination, consumer and contract law

Judicial Clerkship, Hon. William P. Copple, United States District Court, Phoenix, Arizona, 1984-1985

Licensed Practical Nurse, clinical and hospital positions, North Carolina and Arizona, 1976-1982

COMMUNITY SERVICE / OUTREACH

NATIONAL

- Member, Behavioral Health Medical Legal Partnership Network (2013 – Present)
- National Member, National Medical-Legal Partnership Advisory Council (2011 – 2013)
- Team Leader, National Medical-Legal Partnership, Quality and Sustainability Workgroup (2012 – 2013)
- Co-Chair, Medical-Legal Partnership for Children National Evaluation Workgroup (2007 – 2010)

STATE

- Invited Participant: Leadership Forum-End of Life Planning Coalition of Southern Arizona (9/2014)
- Invited Participant, Arizona Access to Justice Forum (2/7/14)
- Member, Arizona Refugee Behavioral Health Task Force (2013 – Present)
- Member, UA Interprofessional Education & Practice Coordinating Council (2011 – Present)
- Member, Disability Exercise Planning Subcommittee, UA Interprofessional Education & Practice Coordinating Council (2011 - present)
- Facilitator, UA Interprofessional Education & Practice Pandemic Exercise (2011, 2012, 2013, 2014)
- Facilitator, UA Interprofessional Education & Practice Disability Exercise (2011, 2012)
- Team Leader and Facilitator, UA Interprofessional Education & Practice Disability Exercise (2013)
- Member, Arizona Network of Torture Treatment Providers (2010 – 2012)
- Member, Refugee Primary Care Workgroup (2010 – Present)
- Southern Arizona Health Advocates (2007 – 2012)
- Member, State Bar of Arizona Consumer Information and Education Task Force (2008)
- Member, Pima County Community Network Team Poverty Workgroup (2005 – 2008)
- Member, Family Financial Stability Workgroup, United Way of Tucson and Southern Arizona (2006 – 2009)
- Volunteer, SALA Public Benefits Legal Clinic at the Community Food Bank (2005)
- Member, TUSD Site Council, Holladay Intermediate Magnet School (2005 - 2007)
- Member, Board of Directors, PTO, Borton Primary Magnet School (2003 – 2005)
- Member, Scholarship Committee, Southern Arizona Families with Children from China Association (2002 – 2004)

SCHOLARLY PRESENTATIONS

NATIONAL

- *Developing Skills for Gender Dynamics Issues*, L4 Learning, Leveraging, Leading and Launching LIRS National Conference, Tucson, AZ (September 2014)
- *Building Blocks of an MLP*, Partnering for Native Health: Medical-Legal Partnership in Indian Country, Invited Panelist, Tuba City, AZ (May 2014)
- *Trends in Medical Education: Where Does Your MLP Fit In?*, Medical Legal Partnership National Summit, Seattle, WA (April 2014)
- *Lawyers as Caregivers: Therapeutic Opportunities with Patients*, Medical Legal Partnership National Summit, Seattle, WA (April 2014)
- *How Medical Legal Partnership Builds a Better Healthcare Team*, Invited Facilitator, Medical Legal Partnership National Summit, Seattle, WA (April 2014)
- *Medical Waivers of Citizenship Tests: Strategies for Healthcare Provider Engagement*, Medical Legal Partnership National Summit, Bethesda, MD (April 2013)
- *Achieving Quality and Sustainability For All MLP Programs*, Invited Team Leader and Speaker, Medical Legal Partnership National Summit, Bethesda, MD (April 2013)
- *Facilitating Patient Preferences for End-of-Life Healthcare: Models for Expanding MLP Advance Directive Services*, Medical Legal Partnership National Summit, San Antonio, TX (March 2012)
- *Ensuring Long-Term Success: Funding and Sustainability Strategies for MLPs*, Invited speaker, Medical Legal Partnership National Summit, San Antonio, TX (March 2012)
- *Medical Legal Partnership 101*, Transforming Medicine and Law to Improve Community Health, San Francisco, CA (Sept. 2011)

- *Medical Legal Partnership 101*, Invited speaker, Medical Legal Partnership National Summit, Baltimore, MD (March 2011)
- *Maximizing Service Delivery to Immigrants Through Medical-Legal Partnership*, ABA/NLADA Equal Justice Conference, Phoenix, AZ (May 2010)
- *Resolving the Social Security Enigma: How Healthcare Providers and Legal Advocates Can Collaborate on Disability Applications and Appeals*, Medical Legal Partnership National Summit, Washington, D.C. (March 2010)
- *Connecting the Dots: Stress, Health Disparities and Legal Intervention*, Invited Speaker, Medical Legal Partnership National Summit, Washington, D.C. (March 2010)
- *Do Medical Legal Partnerships Need IRB Approval: What, Why and How*, Invited speaker, Medical-Legal Partnership National Summit, Cleveland, OH (March 2009)
- Evaluation Working Group Breakout Panel, Panel Discussion, Moderator, Invited Speaker, Medical-Legal Partnership National Summit, Cleveland, OH (March 2009)
- *Medical Legal Partnerships and Immigrant & Refugee Advocacy: A New Paradigm for Healthcare*, Invited speaker, Medical-Legal Partnership National Summit, Cleveland, OH (March 2009)
- *Is There A Lawyer In The House? Expanding the Patient-Centered Medical Home Team*, Panel Discussion, Speaker, Society for Teachers of Family Medicine Annual Conference, Baltimore, MD. (May 2008)
- *Apples and Oranges: Crafting Outcomes and Data Collection for Medical-Legal Partnerships*, Panel Discussion, Invited speaker, Medical-Legal Partnership 101, Kansas City, MO (March 2008)
- *One of These Things Is Not Like the Other: Medical-Legal Partnership Models*, Panel Discussion, Invited speaker, Medical-Legal Partnership 101, Kansas City, MO (March 2008)
- *New Frontiers for Medical-Legal Partnership: Where Do We Go From Here?*, Invited speaker, Medical-Legal Partnership National Summit, Kansas City, MO (March 2008)
- Evaluation Working Group Breakout Panel, Panel Discussion, Moderator, Invited Speaker, Medical-Legal Partnership 101, Kansas City, MO (March 2008)
- *Medical-Legal Partnerships: How Do You Measure an Ounce of Prevention?*, Panel Discussion, Speaker, National Legal Aid & Defender Association Annual Conference, Tucson, AZ (November 2007)
- *Medical-Legal Partnerships: Action Strategies for Implementation and Training*, Panel Discussion, Speaker, National Legal Aid & Defender Association Annual Conference, Tucson, AZ (November 2007)
- *Medical-Legal Partnerships: An Innovative Strategy to Promote Patient Health*, Panel Discussion, Speaker, 40th Annual Society of Teachers of Family Medicine Spring Conference (April 2007)

STATE

- *SSI Overview and Advocacy Tips for Refugee Resettlement Agencies*, Catholic Community Services Refugee Resettlement Program, Tucson, AZ (October 2014)
- *Documentation of Home Visits in Disability Forms and Letters*, UA Family and Community Medicine, Resident Training Pearl, Tucson, AZ (October 2014)
- *Documentation of Home Visits in Disability Forms and Letters*, UA Family and Community Medicine, Resident Training, Core 3, Tucson, AZ (October 2014)
- *Understanding and Participating in the Social Security Disability Process: Medical Impairments from Diabetes*, UA Family and Community Medicine, Resident Training, Tucson, AZ (October 2014)

- *Advanced Directives from the Medical and Legal Perspectives*, Armory Park Senior Center Health Fair, Tucson, AZ (October 2014)
- *Medical Forms & Letters 101: Completing Documents Your Patients Need*, Family and Community Medicine, Core 2 Resident Training, Tucson, AZ (August 2014)
- *Refugees 101*, Family and Community Medicine, Resident Intern Training, Tucson, AZ (July 2014)
- *Social Determinants of Health: Public Benefits Screening and Advocacy*, Resident Intern Training, Tucson, AZ (July 2014)
- *Introduction to Tucson Family Advocacy Program: Medical Legal Partnership for Health*, Family and Community Medicine, Resident Intern Training, Tucson, AZ (July 2014)
- *Refugee 101 Seminar for Healthcare Professionals*, Interprofessional Education and Practice Student Interest Group and College of Pharmacy, Tucson, AZ (March 2014)
- *Physician Role in Advance Directives Planning and Implementation*, UA Family and Community Medicine, Core 1 Resident Training, Tucson, AZ (January 2014)
- *A Whole New World: Life as a Refugee in Tucson*, Panel participant, Junior League of Arizona, Tucson, AZ (November 2013)
- *Introduction to Advance Directives*, Healthy Together Care Partnership, University of Arizona Center on Aging, Tucson, AZ (October 2013)
- *TFAP Advance Directive Clinic*, Armory Park Senior Center, Tucson, AZ (October 2013)
- *Health Care Powers of Attorney and Directives: TFAP Advance Directives Legal Clinic*, James Rogers College of Law, Tucson, AZ (October 2013)
- *Documentation of Home Visits for Disability Cases*, UA Family and Community Medicine, Core 3 Resident Training Pearls, Tucson, AZ (October 2013)
- *Forms and Letters 101: Completing Documents Your Patients Need*, UA Family and Community Medicine, Core 2 Resident Training, Tucson, AZ (August 2013)
- *Housing Forms*, Family and Community Medicine, Core 2 Resident Training Pearls, Tucson, AZ (August 2013)
- *Introduction to Tucson Family Advocacy Program: Medical Legal Partnership for Health*, Family and Community Medicine, Resident Intern Training, Tucson, AZ (July 2013)
- *Refugee 101 for Healthcare Providers*, Family and Community Medicine, Resident Intern Training, Tucson, AZ (July 2013)
- *Medical Legal Resources Post Graduation*, Information and Resource Sessions for Graduating Residents, Family and Community Medicine, Tucson, AZ (June 2013)
- *Requests for Medical Waivers of Citizenship Tests Forms*, Family and Community Medicine, Resident Training, Tucson, AZ (March 2013)
- *TFAP Advance Directive Clinic*, Armory Park Senior Center, Tucson, AZ (October 2012)
- *Health Care Powers of Attorney and Directives: TFAP Advance Directives Legal Clinic*, James Rogers College of Law, Tucson, AZ (September 2012)
- *Medical Letters to Support Patient Housing Claims*, Family and Community Medicine, Resident Intern Training Pearls, Tucson, AZ (August 2012)

- *Introduction to Tucson Family Advocacy Program: Medical Legal Partnership for Health, Family and Community Medicine, Resident Intern Training, Tucson, AZ (July 2012)*
- *Refugee 101 for Healthcare Providers, Family and Community Medicine, Resident Intern Training, Tucson, AZ (July 2012)*
- *Medical Legal Collaborations Post Graduation, Information and Resource Sessions for Graduating Residents, Family and Community Medicine, Tucson, AZ (June 2012)*
- *How to Improve Your Primary Care Doctor Visit, Arizona Refugee Resettlement Program Quarterly Meeting, Invited speaker, Tucson, AZ (June 2012)*
- *Key Issues Impacting Primary Health Care for Refugees, Invited Speaker, Refugee Health Work Group Meeting, Arizona State Refugee Resettlement Program (April 2012)*
- *Introduction to Advance Directives, James Rogers College of Law, Tucson, AZ (February 2012)*
- *Understanding and Participating in the Social Security Disability Process: Endocrine System Impairments, Family and Community Medicine, Resident Training, Tucson, AZ (February 2012)*
- *Tucson Family Advocacy Program: A Medical Legal Partnership for Health, Osher Lifelong Learning Institute, University of Arizona, Tucson, AZ (December 2011)*
- *Older Refugee Information Panel: Overview of Critical Issues, Arizona Refugee Resettlement Quarterly Meeting, Casa Grande, AZ (December 2011)*
- *Medical Legal Partnerships for Health: A Model for Multidisciplinary Program Development, Maternal and Child Health Seminar, College of Public Health, Tucson, AZ (October 2011)*
- *Ethics in Multidisciplinary Practices, Panelist, Child and Family Law Clinic, James Rogers College of Law, Tucson, AZ (October 2011)*
- *Primary Care for Refugees: Addressing Barriers and Coordinating Ongoing Healthcare, Arizona State Refugee Conference, Tucson, AZ (Sept. 2011)*
- *Introduction to Advance Directives: TFAP Legal Clinic Orientation, James Rogers College of Law, Tucson, AZ (September 2011)*
- *Medicaid Prior Authorizations and Review, Family and Community Medicine, Core 3 Resident Training, Tucson, AZ (September 2011)*
- *Introduction to Home Visits, Family and Community Medicine, Core 3 Resident Training, Tucson, AZ (September 2011)*
- *Forms and Letters 101: Completing Documents Your Patients Need, Family and Community Medicine, Core 2 Resident Training, Tucson, AZ (July 2011)*
- *Refugee 101 for Health Care Providers, Family and Community Medicine, Resident Training, Tucson, AZ (July 2011)*
- *Tucson Family Advocacy Program: A Medical Legal Partnership for Health, Family and Community Medicine, New Intern Orientation, Tucson, AZ (July 2011)*
- *Interpreting End of Life Healthcare Decisions: Advance Directives & Patient Capacity, Family and Community Medicine Resident Training, Tucson, AZ (January 2011)*
- *Refugee Adjustment Listening Session, Panel Moderator, Arizona Refugee Resettlement Program, Tucson, AZ (November 2010)*

- *Advance Directives: Myths and Realities*, James Rogers College of Law, Tucson, AZ (October 2010)
- *Forms & Letters 101: Completing Documents Your Patients Need*, Family and Community Medicine Resident Training Core 2, Tucson, AZ (August 2010)
- *Tucson Family Advocacy Program: A Medical Legal Partnership for Health*, Family and Community Medicine Intern Orientation, Tucson, AZ (July 2010)
- *Understanding and Participating in the Social Security Disability Process*, Family and Community Medicine Resident Training, Tucson, AZ (June 2010)
- *Advocacy for Disabled Refugees: Tips for Navigating the Social Security Disability Process*, Invited Speaker, Arizona Refugee Advancement Coalition, Tucson, AZ (February 2010)
- *Understanding the Social Security Disability Process: An Example of Physician Advocacy*, UA College of Medicine, Tucson, AZ (December 2009)
- *Forms and Letters 101: Completing Documents Your Patients Need*, Family and Community Medicine Resident Training, Tucson, AZ (November 2009)
- *Mind Your Competency and Know Your Referral Resources*, Invited Speaker, Tucson Defense Bar, Tucson, AZ (October 2009)
- *Medicare Part D Appeals: Case Study*, Family and Community Medicine Resident Training, Morning Pearls, Tucson, AZ (October 2009)
- *Introduction to Medical Legal Partnerships*, Family and Community Medicine Intern Training, Tucson, AZ (August 2009)
- *Advocacy for Disabled Refugees: Tips in Accessing Medical Care and Disability Benefits*, Arizona Refugee Resettlement Conference, Tucson, AZ (August 2009)
- *Domestic Violence: Issues for Healthcare Providers*, Family and Community Medicine Resident Training, Tucson, AZ (July 2009)
- *An Expanded Medical Home Team for Patient Centered Care*, Invited Speaker, Arizona Academy of Family Physicians Annual Clinical Education Conference, Tucson, AZ (May 2009)
- *End of Life Decision Making: Advance Directives & Patient Capacity*, Family and Community Medicine Resident Training, Tucson, AZ (April 2009)
- *SSI/ SSDI 101: Understanding the Social Security Disability Process*, Family and Community Medicine Resident Training, Tucson, AZ (March 2009)
- *Advance Directives: Myths and Realities*, James Rogers College of Law, Tucson, AZ (January 2009)
- *Second Year Core Training, Forms & Letters 101: Completing Documents Your Patients Need*, Family and Community Medicine Resident Training, Tucson, AZ (October 2008)
- *Tucson Family Advocacy Program: Introduction for Family Practice Residents*, Family and Community Medicine Resident Training, Tucson, AZ (August 2008)
- *Domestic Violence: Issues in Health Care*, Family and Community Medicine Resident Training, Tucson, AZ (July 2008)
- *Maximizing Patient Health: How to Help Patients with Legal and Social Service Issues After Graduation*, Family and Community Medicine Resident Training, Tucson, AZ (June 2008)
- *Advance Directives: Myths and Realities*, Family and Community Medicine Resident Training, Tucson, AZ (March 2008)

- *Forms & Letters 101: Completing Documents Your Patients Need*, Family and Community Medicine Resident Training, Tucson, AZ (October 2007)
- *Tucson Family Advocacy Program: Introduction for Family Practice Residents*, Family and Community Medicine Resident Training, Tucson, AZ (August 2007)
- *Introduction to Advance Directives*, Family Medicine Clinic Staff Training, Tucson, AZ (July 2007)
- *Multidisciplinary Screening, Treatment and Referral Options*, Family and Community Medicine Resident Training, Tucson, AZ (March 2007)
- *Advance Directives: Ethics and Diversity at End of Life*, Panel Discussion, Invited speaker, Family and Community Medicine Resident Training, Tucson, AZ (January 2007)
- *Tucson Family Advocacy Program: Medical Legal Partnership for Health*, Invited speaker, Arizona Women Lawyer's Association, Tucson, AZ (Sept. 2006)
- *Food Stamps: Overview and Eligibility Issues*, Invited speaker, Community Network Team, Poverty Workgroup, Tucson, AZ (Sept. 2006)
- *Tucson Family Advocacy Program: Introduction for Family Practice Residents*, Family and Community Medicine Resident Training, Tucson, AZ (August 2006)
- *How to Help Your Patients Get The Public Benefits and Health Care Services They Need: Letters of Medical Necessity*, Family and Community Medicine Resident Training, Tucson, AZ (May 2006)
- *Exploring New Partnerships For The Health Of Your Client*, Invited speaker, UA College of Law, Social Work For Law Students, Tucson, AZ (April 2006)
- *Revised Documentation Requirements for AHCCCS Patients*, UPH Staff Trainings, Tucson, AZ (April 2006)
- *Tucson Family Advocacy Program: Introduction for Family Practice Residents*, Family and Community Medicine Resident Training, Tucson, AZ (August 2005)

PUBLICATIONS

- *Pilot Study of Impact of Medical-Legal Partnership Services on Patients' Perceived Stress and Wellbeing*; Journal of Health Care for the Poor and Underserved. 23.4 (2012): 1536-1546. Project MUSE. Web. 9 Nov. 2012. <<http://muse.jhu.edu/>>.
- *Poverty, Health and Law: Readings and Cases for Medical-Legal Partnership*, Lead author of Chapter 7, "Income and Health: Dynamics of Employment and the Safety Net", Carolina Academic Press (2011)
- *Medical-Legal Partnerships: Addressing Competency Needs Through Lawyers*, Journal of Graduate Medical Education, Vol. 1, Issue 2, pp. 304-309 (December 2009)

HONORS AND AWARDS

- Spencer Award for Community Service, University Arizona Dept. Family & Community Medicine, 2012
- Citizen of the Year Award, National Association of Social Workers-Arizona Branch II, 2008
- General Counsel Award for Outstanding Attorney, United States E.P.A., 1994
- Bronze Medal Recipient, United States E.P.A., 1992
- Order of the Coif (law honorary society), 1984
- Arizona Law Review, Articles Editor, 1982-1984
- Law College Association Outstanding Student Award, 1982, 1983, 1984